

The Board of Directors' proposal to resolution on the adoption of an employee stock option program (employee stock option program 2026/2029) (item 19 on the agenda)

The Board of Directors of Infant Bacterial Therapeutics AB (publ), reg. no. 556873-8586 (the "**Company**") proposes that the General Meeting resolves on (A) the introduction of employee stock option program 2026/2029 for the Company's employees (the "**Employee Stock Option Program**"), (B) a directed issue of warrants to the Company, in order to ensure the Company's delivery of shares in the Employee Stock Option Program and to cover potential cash flow effects due to social security costs arising from the Employee Stock Option Program, and (C) approval of transfer of warrants or shares in the Company pursuant to the Employee Stock Option Program. Resolutions in accordance with A, B and C above are conditional on each other and are therefore proposed to be adopted jointly.

The Board of Directors considers that it is essential and in the interest of all shareholders that the Company's employees, who are deemed important for the Company's further development, have a long-term interest in the value increase of the Company's shares. A personal long-term ownership commitment can be expected to contribute to an increased interest for the Company's business and development, as well as raise the participants' motivation and create a sense of community with the Company and its shareholders.

The employee stock option program is proposed to comprise a maximum of 185,000 employee stock options that can be granted to the Company's employees. In addition, it is proposed that a maximum of 30,000 warrants are issued to cover potential cash flow effects due to social security costs arising from the Employee Stock Option Program.

The maximum dilution effect of the Employee Stock Option Program is estimated to approximately 1.57 percent of the share capital and approximately 1.21 percent of the votes in the Company (calculated based on the number of existing shares and votes in the Company at the time of the notice), provided full exercise of all employee stock options and warrants issued to cover potential cash flow effects from social security costs. The estimation does not take into account already outstanding warrants in the incentive programs implemented 2023, 2024 and 2025.

This proposal has been prepared by the Remuneration Committee and subsequently by the Board of Directors in consultation with external counsel.

(A) Employee stock option program 2026/2029

The Board of Directors proposes that the General Meeting resolves on the introduction of the Employee Stock Option Program essentially on the following terms.

1. The Employee Stock Option Program shall include a maximum of 185,000 employee stock options.
2. The employee stock options shall be assigned to the program participants free of charge.
3. Each employee stock option shall entitle the holder to, after a three-year vesting period commencing upon allocation of the employee stock options, acquire one (1) new class B-share in the Company at an exercise price corresponding to 200 percent of the volume-weighted average price of the Company's class B-share according on Nasdaq Stockholm during the ten (10) trading days preceding the General Meeting. The subscription price can, however, in no case be less than the quota value.
4. Offering of employee stock options shall be decided by the Company's Board of Directors and made to the categories A) CEO, B) other executives, and C) other employees in the Company until 30 September 2026. The Employee Stock Option Program is proposed to entail that the following number of employee stock options may be allocated to persons within the respective categories:
 - Category A) - CEO: a maximum of 65,000 employee stock options.

- Category B) - other executives: a maximum of 130,000 employee stock options for the category, and a maximum of 32,500 employee stock options per person within the category.
- Category C) - other employees: a maximum of 50,000 employee stock options for the category, and a maximum of 10,000 employee stock options per person within the category.

However, no more than 185,000 employee stock options can be allocated in total.

5. The employee stock options may be exercised for the subscription of class B shares in the Company, in accordance with the terms for the employee stock options, provided that the holder remains employed by the Company at the time of exercise. Exercise will not be linked to performance criteria since the design of the program, where exercise requires a substantial increase in the Company's share value, is deemed in itself to promote the Company's long-term value creation and align the participants' interests with those of the shareholders.
6. The right to participate in the Employee Stock Option Program is subject to the participant entering into an employee stock option agreement with the Company.
7. Issued employee stock options do not constitute securities and may not be transferred, pledged or otherwise disposed by the holder.
8. The employee stock options are tied to the participant's employment in the Company. If the employment in the Company is terminated before the employee stock options are exercised for share subscription, all employee stock options which have not yet been exercised by the participant expire without right of exercise.
9. Participation in the Employee Stock Option Program requires, first, that such participation may lawfully be made, and secondly, that such participation according to the Company's assessment can be made with reasonable administrative costs and financial efforts.
10. The Board of Directors shall be responsible for the detailed design and management of the terms of the Employee Stock Option Program, within the framework of the aforementioned terms, including provisions for recalculation in the event of bonus issues, stock splits, rights issues, and/or other similar events. In connection with the detailed design and management of the terms of the Employee Stock Option Program, the Board of Directors shall also have the right to make adjustments to comply with specific foreign regulations or market conditions. Furthermore, the Board of Directors is granted the right to discontinue or adjust the Employee Stock Option Program in the event of a public takeover offer or similar event. The Board of Directors shall also have the right to make other adjustments if significant changes occur in the Company or its environment that would result in the decided terms of the Employee Stock Option Program no longer fulfilling their purposes.

(B) Directed issue of warrants to the Company

To enable the Company's delivery of class B shares under the Employee Stock Option Program and to cover potential social security costs arising from the Employee Stock Option Program, the Board of Directors proposes that the General Meeting resolves on a directed issue of a maximum of 215,000 warrants, out of which a maximum of 185,000 warrants are proposed to be issued to enable the Company's delivery of class B shares under the Employee Stock Option Program and a maximum of 30,000 warrants are proposed to be issued to cover potential cash flow effects due to social security costs arising from the Employee Stock Option Program, according to the following terms.

1. The right to subscribe for the warrants shall, with deviation from the shareholders' pre-emptive rights, belong to the Company. Oversubscription cannot occur.

2. The reason for the deviation from the shareholders' pre-emptive rights is that the issue is a step in the introduction of the Employee Stock Option Program, and to cover potential cash flow effects due to social security costs arising from the Employee Stock Option Program.
3. The warrants are issued free of charge to the Company.
4. Subscription of the warrants shall be made on a subscription list no later than 18 May 2026. The Board of Directors shall be entitled to extend the subscription period.
5. Each warrant entitles to subscription of one (1) new B-share in the Company at a subscription price equal to SEK 0.272547. The subscription price can never be less than the quota value of the Company's shares. If subscription takes place with a premium, the premium shall be transferred to the unrestricted premium reserve.
6. Subscription of class B shares upon exercise of the warrants shall be made in accordance with the terms and conditions for the warrants during the period from registration with the Companies Registration Office up to and including 31 March 2030.
7. If all warrants are exercised for subscription of class B shares, the Company's registered share capital will increase by SEK 58,597.603985 (based on the current quota value and provided that no recalculation is made according to the terms and conditions for the warrants).
8. Class B shares that have been issued by virtue of a warrant entitle to dividends for the first time on the first record date for dividend that take place after the share subscription has been registered with the Swedish Companies Registration Office and recorded in the share register kept by Euroclear Sweden AB.
9. Further, the warrants are covered by the terms and conditions in Appendix A. The terms and conditions state, among other things, that the subscription price as well as the number of B-shares to which each warrant entitles may be recalculated in certain cases.

(C) Approval of transfer of warrants or class B shares in the Company

The Board of Directors proposes that the General Meeting resolves to approve (i) that the Company may transfer a maximum of 185,000 warrants or class B shares in the Company to participants in the Employee Stock Option Program, or otherwise dispose of the warrants to secure the Company's commitments under the Employee Stock Option Program in connection with the participants being entitled to use their options to receive new class B shares, and (ii) that the Company may dispose of a maximum of 30,000 warrants or class B shares to cover potential cash flow effects due to social security costs arising from the Employee Stock Option Program.

Costs for the Employee Stock Option Program

The Employee Stock Option Program will result in costs, partly in the form of accounting related personnel costs and partly in the form of social security costs.

The personnel costs for the Employee Stock Option Program, which are recognized in the income statement, are calculated in accordance with the accounting standard IFRS 2 and are accrued on a straight-line basis over the three-year vesting period. The calculation has been performed with the following assumptions: (i) a share price for the Company's class B share of SEK 48.70 at the start of the vesting period (based on the closing price on March 26, 2026 of SEK 48.70); (ii) an assessment of future volatility regarding the Company's B-share of 50 percent; (iii) full vesting of the employee stock options; (iv) an annual staff turnover of 10 percent based on the Company's history; and (v) that all vested employee stock options are exercised. Based on the assumptions stated above, the personnel cost for the program is calculated at approximately SEK 1.13 million, excluding social security costs.

The social security costs are estimated to amount to approximately SEK 1.96 million based on the assumptions stated above, a social security rate of 31.42 percent and an annual increase of the share price of 35 percent until the employee stock options are expected to be exercised to subscribe for new shares. The Company's cash flow associated with the social security costs are proposed to be covered through a directed issue of warrants as outlined in (B) above.

It should be noted that the calculations above are preliminary, based on assumptions, and solely aim to provide an illustration of the costs that the Employee Stock Option Program may entail. Actual costs may therefore differ from those stated above.

Additionally, there are certain costs associated with valuation, advisory services, registration and practical administration of the program (in connection with allocation and exercise of the options). Such additional costs are expected to be marginal.

The costs for the Employee Stock Option Program are expected to have a marginal effect on the Company's key figures.

Other outstanding share-related incentive programs in the Company

The Company has three outstanding share-related incentive programs:

Warrants 2023/2026

On May 8, 2023, the Annual General Meeting decided to implement an incentive program, *Warrants 2023/2026*, involving the issuance of up to 165,000 warrants. A total of 155,000 warrants have been transferred to participants in the program at a price determined using the Black & Scholes option pricing model. Warrant holders have the right, during the period from June 1, 2026 to September 30, 2026, to subscribe for 1.0061 new class B shares in the Company for each warrant at a subscription price per share equivalent to SEK 100.05. Based on the current number of shares in the Company per the date of the notice, the dilution resulting from the incentive program, assuming all transferred warrants are exercised for subscription of class B shares, will be approximately 1.14 percent of the shares and approximately 0.88 percent of the votes.

The number of shares as well as the subscription price in the above mentioned incentive program have been recalculated in connection with the Company's rights issue conducted in July 2023.

Warrants 2024/2027

On May 8, 2024, the Annual General Meeting decided to implement an incentive program, *Warrants 2024/2027*, involving the issuance of up to 165,000 warrants. A total of 165,000 warrants have been transferred to participants in the program at a price determined using the Black & Scholes option pricing model. Warrant holders have the right, during the period from June 1, 2027 to September 30, 2027, to subscribe for one new class B share in the Company for each warrant at a subscription price per share equivalent to SEK 176.83. Based on the current number of shares in the Company per the date of the notice, the dilution resulting from the incentive program, assuming all warrants are exercised for subscription of class B shares, will be approximately 1.21 percent of the shares and approximately 0.93 percent of the votes.

Employee Stock Options 2025/2028

On May 8, 2025, the Annual General Meeting resolved to introduce an incentive program, *Employee Stock Options 2025/2028*, intended for the Company's employees, and a directed issue of warrants to the Company to ensure the Company's delivery of shares under the Employee Stock Option Program and to cover any cash flow effects resulting from social security contributions related to the Employee Stock Option Program. The number of employee stock options amounts to a maximum of 185,000 and the number of warrants to 30,000. A total of 160,000 employee stock options have been allocated to employees of the Company who have entered into an employee stock option agreement with the Company. The personnel costs for the program, which are recognized in the income statement, are calculated in accordance with the IFRS 2 accounting standard and are amortized on a straight-line basis over the three-year vesting period. The fair value at grant is calculated using the Black & Scholes valuation model. Employee stock options may be exercised during the period beginning on the date that occurs three (3) years from the date the employee stock option agreement was entered into and ending on December 31, 2028. The

option holder's right to use the employee stock options to subscribe for Class B shares is, unless the Board of Directors decides otherwise, conditional upon the terms of the employee stock option agreement being otherwise fulfilled and upon the option holder's employment with the Company not having been terminated or ended at the time of exercising the employee stock options. The subscription price per share is SEK 117.03. Based on the existing number of shares in the Company as of the date of this notice, the dilution resulting from the incentive program—assuming that all employee stock options are exercised for the subscription of Series B shares—will be approximately 1.57 percent of the shares and approximately 1.21 percent of the votes.

There are no other share-based incentive programs in the Company.

Majority requirements

The proposal for resolutions above are conditional upon each other and are therefore to be adopted jointly. A valid resolution requires approval of shareholders representing at least nine-tenths (9/10) of both the votes cast and the shares represented at the General Meeting.

Miscellaneous

The CEO, or any other person appointed by the Board of Directors, shall have the right to make those smaller measures that may be required in order to register and implement the resolution.

Appendix A

TERMS FOR WARRANTS 2026/2029 IN INFANT BACTERIAL THERAPEUTICS AB (PUBL)

1 DEFINITIONS

In these terms the following words have the meaning attributed to them below:

“Account Operator” means a bank or other party that, if the Company is a CSD Company, has been approved as an account operator under the Financial Instruments Accounts Act (1998:1479) and with which Holders of Warrants have opened accounts for Warrants.

“Banking Day” means a day that is not a Saturday, Sunday or any other public holiday in Sweden, or treated as such a day for payment of loan instruments.

“Company” means Infant Bacterial Therapeutics AB (publ), Reg. No. 556873-8586.

“CSD Company” means a company whose articles of association contain a clause stating that its shares are to be registered in a CSD (Central Securities Depository) register under the Financial Instruments Accounts Act (1998:1479) (a so called CSD Clause).

“Euroclear” means Euroclear Sweden AB or other central securities depository under the Financial Instruments Accounts Act (1998:1479).

“Holder” means the holder of a Warrant.

“Market Quotation” means admission of shares in the Company trading in a regulated marketplace or other organised marketplace.

“Share” or **“Shares”** means share or shares of series B in the Company.

“Subscription” means subscription for new Shares in the Company on exercise of Warrants under Chapter 14 of the Swedish Companies Act in accordance with these terms and conditions.

“Subscription Price” means the price at which Subscription may take place.

“Swedish Companies Act” means the Swedish Companies Act (2005:551).

“Warrant” means the right to subscribe for new Shares in the Company with payment in cash in accordance with these terms and conditions.

2 WARRANTS

The number of Warrants totals not more than 215,000.

Unless the Company is a CSD Company and has chosen to enter the Warrants in the VPC system (in which case Section 3 applies), the Company will issue Warrant certificates payable to a certain person or order. At the Holder's request, the Company will implement Subscriptions for new Shares in exchange for Warrant certificates for the Warrants.

3 CSD REGISTER AND ACCOUNT OPERATOR

If the Company is a CSD Company and it chooses to enter the Warrants in the VPC system, Euroclear will register the Warrants in a CSD register under the Financial Instruments Accounts Act (1998:1479), no Warrant certificates being issued. The Warrants will be registered on behalf of the Holder in an account in the Company's CSD register.

Where applicable, the Company undertakes to appoint an Account Operator before the day the Company becomes a CSD Company, to be responsible for registration in CSD registers due to measures under the paragraph above and Sections 4 to 6. Registrations concerning

Warrants due to Sections 4 and 6 will be carried out by the Account Operator. Other registrations regarding the account may be made either by the Account Operator or another account operator.

4 SUBSCRIPTION

During the period from the date of registration of the issue of Warrants up to and including 31 March 2030, or the earlier date specified in Section 6 below, for each Warrant the Holders may request Subscription for one (1) new Share in the Company for a Subscription price equal to SEK 0.272547.

The Subscription price and the number of Shares to which each Warrant confers entitlement may be adjusted as specified in Section 6. However, the Subscription price may not be less than the quotient value of the Share.

A request for Subscription is made by a written request to the Company, or if the Company is a CSD Company that has chosen to enter the Warrants in the VPC system, to the Account Operator designated by the Company. The Holder must state the number of Shares for which it wishes to subscribe on the specified application form provided by the Company or the Account Operator. An application form duly completed and signed must be sent to the Company or the Account Operator at the address stated on the application form within the Subscription period specified in the first paragraph above. Where applicable, the Holder must, at the same time, submit Warrant certificates to the Company or the Account Operator representing the number of Warrants to be exercised. A request for Subscription is binding and irrevocable.

On all occasions Subscription can only take place for the entire number of Shares for which the total number of Warrants confers entitlement to subscribe and that the Holder wishes to exercise.

If the Company or the Account operator has not received a written request for Subscription within the period specified in the first paragraph above, the right to Subscription expires.

Payment for the new Shares must be made within five Banking days after the notification of Subscription has been submitted to the Company or, if the Company is a CSD Company, to an Account operator designated by the Company, to a bank account specified by the Company or the Account operator.

Following Subscription, Shares are allotted by a provisional entry of the new Shares in the Company's share ledger. If the Company is a CSD Company, the new Shares are temporarily registered in the share ledger kept by Euroclear and in the Holder's share accounts in the Company's CSD register. Following registration with the Swedish Companies Registration Office, registration in the Company's share ledger, or where applicable, in the share accounts in the Company's CSD register will be final. As stated in Section 6 below, the exact time for final registration may be postponed in some cases.

If the Shares are subscribed with a premium, the share premium shall be transferred to the unrestricted premium reserve.

5 DIVIDENDS ON NEW SHARES

Shares issued due to Subscription will confer entitlement to dividends for the first time at the next shareholders' meeting after the new Shares have been registered with the Swedish Companies Registration Office or, if the Company is a CSD Company, for the first time on the next record day for dividends after the new Shares have been registered with the Swedish Companies Registration Office and registered in the share ledger kept by Euroclear.

6 ADJUSTMENT IN CERTAIN CASES

If, before the Warrants have been exercised, The Company takes certain measures listed below, the following applies to adjustment:

6.1 Bonus issue

If the Company makes a bonus issue, and a request for Subscription is made at such a time that the Subscription cannot take place on or before the tenth calendar day before the shareholders' meeting at which the bonus issue resolution is to be considered, Subscription will not take place until the resolution has been passed at the shareholders' meeting. Shares issued due to Subscription taking place after the resolution to carry out the issue are temporarily registered in the Company's share ledger, which means that they do not entitle the Holders to participate in the bonus issue. If the Company is a CSD Company, then, in the same way, the Shares are temporarily registered in a VP account and do not entitle the Holders to participate in the bonus issue. Final registration in the account will not take place until after the record day of the bonus issue.

The Subscription Price and the number of Shares for which each Warrant confers a right to subscribe will be adjusted if Subscription takes place after the resolution to carry out the bonus issue. Adjustment will be made by the Company through its Board of Directors, using the following formulae:

$$\text{adjusted Subscription Price} = \frac{\text{previous Subscription Price x number of Shares before the bonus issue}}{\text{number of Shares after the bonus issue}}$$

$$\text{adjusted number of Shares to which each Warrant confers entitlement} = \frac{\text{previous number of Shares to which each Warrant conferred entitlement x (number of shares after the bonus issue)}}{\text{number of Shares before the bonus issue}}$$

The adjusted Subscription Price and the adjusted number of Shares are determined by the Company through its Board of Directors as soon as possible after the resolution by the shareholders' meeting to carry out the bonus issue, but do not apply until after the record day for the issue if the Company is a CSD Company.

6.2 Reverse share split or share split

If the Company carries out a reverse share split or a share split, Section 6.1 applies so that, if the Company is a CSD Company, the record day is the day the reverse share split or the share split respectively, is executed by Euroclear at the Company's request.

6.3 New share issue

If the Company carries out a new share issue under Chapter 13 of the Swedish Companies Act, with pre-emption rights for the shareholders to subscribe for new shares against payment in cash or by set-off, the following applies to the right to participate in the issue with respect to a Share allotted due to Subscription:

1. If the Board of Directors resolves to issue Shares subject to approval at a shareholders' meeting, or as authorised at a shareholders' meeting, the resolution to issue Shares will specify the last date on which Subscription must take place in order for the Shares allotted as a consequence of Subscription to entitle the Holders to participate in the new share issue.

2. If the new share issue resolution has been passed at a shareholders' meeting, and a request for Subscription is made at such a time that Subscription cannot be made on or before the tenth calendar day before the shareholders' meeting at which the new share issue resolution is to be considered, Subscription will not take place until the Company has made the adjustment in accordance with Section 6.3. Shares issued due to such a Subscription are temporarily registered in the Company's share ledger, which means that they do not entitle the Holders to participate in the issue. If the Company is a CSD Company, then, in the same way, the Shares are temporarily registered in a VP account and do not entitle the Holders to participate in the issue.

An adjusted Subscription Price and an adjusted number of Shares apply in the case of Subscription taking place at such times that the right to participate in new share issues does not arise. Adjustment will be made by the Company through its Board of Directors, using the following formulae:

$$\text{adjusted Subscription Price} = \frac{\text{previous Subscription Price} \times \text{the Share's average stock exchange price during the subscription period specified in the issue resolution (average Share price)}}{\text{average price of the Share plus the theoretical value of the subscription right calculated on the basis of the average Share price}}$$

$$\text{adjusted number of Shares to which each Warrant confers entitlement} = \frac{\text{previous number of Shares to which each Warrant confers entitlement} \times (\text{average Share price plus the theoretical value of the Warrant calculated on the basis thereof})}{\text{average Share price}}$$

In the event of Market Quotation the average Share price is deemed to be the average of the highest and lowest paid prices as shown on the marketplace's official list or other relevant market quotation for each trading day during the subscription period. If no transaction price is quoted, the closing bid price quoted will instead form the basis for the calculation. Days for which neither a paid price nor a bid price can be given will not be included in the calculation.

The theoretical value of the subscription right is calculated using the following formula:

$$\text{value of the subscription right} = \frac{\text{maximum number of new Shares that may be issued under the resolution} \times (\text{average Share price less the subscription price for the new Share})}{\text{number of Shares before the new share issue resolution}}$$

If the above calculation results in a negative figure, the theoretical value of the subscription right will be set at zero.

Adjustment using the above formula takes no account of shares held by the Company.

The adjusted Subscription Price and adjusted number of Shares will be determined by the Company through its Board of Directors two Banking days after the end of the subscription period and will apply to Subscription taking place after that time.

If the Company's Shares are not subject to a Market Quotation, the adjusted Subscription Price and adjusted number of shares will be determined in accordance with the principles set out in Section 6.3. The adjustment, to be made by the Company through its Board of Directors, will be based on the assumption that the value of the Warrant is to remain unchanged.

During the period until the date on which the adjusted Subscription Price and adjusted number of Shares are determined, Subscription will take place on a preliminary basis, so that the number of Shares to which each Warrant confers entitlement, before adjustment, will be temporarily registered in the Company's share ledger or, if the Company is a CSD Company, in a VP account. It is further noted that each Warrant, following adjustment, may confer entitlement to additional Shares. Final registration in the Company's share ledger, or if the Company is a CSD Company, in a VP account, is made once the adjusted Subscription Price has been determined.

6.4 Issue under Chapter 14 or Chapter 15 of the Swedish Companies Act

If the Company makes an issue under Chapters 14 and 15 of the Swedish Companies Act, with pre-emption rights for the shareholders and with payment in cash or by set-off, the provisions of Section 6.3, first paragraph (1) and (2) apply to the right to participate in the issue for Shares issued due to Subscription by exercise of Warrants.

An adjusted Subscription Price and adjusted number of Shares apply in the case of Subscription taking place at such times that the right to participate in the share issue does not arise. The adjustment will be made by the Company through its Board of Directors, using the following formulae:

$$\begin{aligned} \text{adjusted Subscription Price} &= \frac{\text{previous Subscription Price x the average stock exchange price of the Share during the Subscription period specified in the issue resolution (average Share price)}}{\text{average Share price plus the value of the subscription right}} \\ \text{adjusted number of Shares to which each Warrant confers entitlement} &= \frac{\text{previous number of Shares to which each Warrant confers entitlement x (average Share price plus the theoretical value of the subscription right)}}{\text{average Share price}} \end{aligned}$$

The average Share price is calculated in accordance with the provisions of Section 6.3.

In the event of Market Quotation the value of the subscription right is deemed to be the average of the highest and lowest paid prices for the subscription right as shown on the marketplace's official list or other relevant market quotation for each trading day during the subscription period. If no paid price is quoted, the closing bid price quoted will instead form the basis for the calculation. Days for which neither a paid price nor a bid price can be given will not be included in the calculation.

The adjusted Subscription Price and adjusted number of shares will be determined by the Company through its Board of Directors two Banking days after the end of the subscription period and will apply to Subscription taking place after that time.

If the Company's Shares or subscription rights are not subject to a Market Quotation, the adjusted Subscription Price and adjusted number of shares will be determined in accordance with the principles set out in Section 6.4. The adjustment, to be made by the Company through its Board of Directors, will be based on the assumption that the value of the Warrant is to remain unchanged.

The provisions of Section 6.3, final paragraph apply to Subscription made during the period before the adjusted Subscription Price and adjusted numbers of shares have been determined.

6.5 Offer to the shareholders

If, in circumstances other than those specified in Sections 6.1 to 6.4, the Company makes an offer to its shareholders, with pre-emption rights under the principles set out in Chapter 13, section 1 of the Swedish Companies Act, to purchase securities or any other rights from the Company, or resolves in accordance with these principles to distribute to its shareholders securities or rights without consideration, an adjusted Subscription Price and adjusted number of Shares will apply to Subscription for shares requested at such a time that Shares allotted as a result do not entitle the Holders to participate in the offer. The adjustment will be made by the Company through its Board of Directors, using the following formulae:

$$\text{adjusted Subscription Price} = \frac{\text{previous Subscription Price x the average stock exchange price of the Share during the application period specified in the offer (average Share price)}}{\text{average Share price plus the value of the right to participate in the offer (value of the purchase right)}}$$

$$\text{adjusted number of Shares to which each Warrant confers entitlement} = \frac{\text{previous number of Shares to which each Warrant confers entitlement x (average Share price plus the value of the purchase right)}}{\text{average Share price}}$$

The average Share price is calculated in accordance with the provisions of Section 6.3.

If shareholders have received purchase rights, and those rights have been traded, the value of the right to participate in the offer is deemed to be the value of the purchase right. In that case, in the event of Market Quotation the value of the purchase right is deemed to be the average of the highest and lowest paid prices as shown on the marketplace's official list or other relevant market quotation for each trading day during the application period. If no paid price is quoted, the closing bid price quoted will form the basis of the calculation. Days for which neither a transaction price nor a bid price is quoted will not be included in the calculation.

If shareholders have not received purchase rights, or the purchase rights have not been traded, the Subscription Price and the number of Shares will be adjusted, as far possible in accordance with the principles set out in Section 6.5, for which purpose the following will apply. If the securities or rights offered to the shareholders are listed on a stock exchange, the value of the right to participate in the offer is deemed to be the average of the highest and lowest paid prices for those securities or rights in the marketplace, for each trading day during a period of twenty-five (25) trading days commencing on the first day of the listing, where applicable less the consideration paid for the securities in connection with the offer. If no paid price is quoted, the closing bid price quoted will form the basis of the calculation. Days for which neither a transaction price nor a bid price is quoted will not be included in the calculation. When the Subscription Price and the number of Shares are adjusted in accordance with this paragraph the above period of twenty-five (25) trading days is deemed to correspond to the application period specified in the offer in accordance with the first paragraph in Section 6.5. If no such listing occurs, the value of the right to participate of the offer will, as far as possible, be determined on the basis of the change in the market value of the Company's Shares that can be judged to have occurred as a result of the offer.

The adjusted Subscription Price and adjusted number of Shares will be determined by the Company through its Board of Directors as soon as possible after the end of the offer period and will apply to Subscription of Shares taking place after that time.

The provisions of Section 6.3, final paragraph apply to Subscription taking place during the period before the adjusted Subscription Price and adjusted number of shares have been determined.

6.6 Pre-emption rights for Holders in the event of issues

If the Company carries out a new share issue under Chapter 13 or an issue under Chapters 14 or 15 of the Swedish Companies Act, with pre-emption rights for the shareholders, the Company may resolve to grant all Holders the same pre-emption rights accruing to the shareholders under the resolution. In that case, each Holder, whether or not Subscription has taken place, is deemed to be the owner of the number of Shares that the Holder would have received if Subscription had taken place at the time of the issue resolution.

If the Company resolves to make an offer to the shareholders as specified in Section 6.5, the provisions of the preceding paragraph apply. However, the number of Shares that the Holders will be deemed to hold in these circumstances will be determined on the basis of the Subscription Price applying at the time of the offer resolution.

If the Company resolves to grant the Holders pre-emption rights under the provisions of Section 6.6, the Subscription Price and the number of Shares to which each Warrant confers entitlement will not be adjusted under Sections 6.3, 6.4 or 6.5.

6.7 Cash dividend

If the Company resolves to pay a cash dividend to the shareholders that, together with other dividends paid during the same financial year, exceeds fifteen per cent (15%) of the Share's average price during a period of twenty-five (25) trading days immediately before the date on which the Board of Directors of the Company announces its intention to put the dividend proposal to the shareholders' meeting, an adjusted Subscription Price and an adjusted number of Shares to which each Warrant confers entitlement will apply in the case of Subscription requested at such a time that Shares allotted as a result do not entitle the Holders to receive the dividend. The adjustment will be based on the portion of the total dividend exceeding fifteen per cent (15%) of the Share's average price during the twenty-five day period ("extraordinary dividend"). The adjustment will be made by the Company through its Board of Directors, using the following formulae:

$$\begin{aligned} \text{adjusted Subscription Price} &= \frac{\text{previous Subscription Price x the Share's average stock exchange price during a period of 25 trading days commencing on the day the Share was listed without a right to an extraordinary dividend (average Share price)}}{\text{average Share price plus the value of the extraordinary dividend paid per Share}} \\ \\ \text{adjusted number of Shares to which each Warrant confers entitlement} &= \frac{\text{previous number of Shares to which each Warrant confers entitlement x (average Share price plus the extraordinary dividend paid per Share)}}{\text{average Share price}} \end{aligned}$$

In the event of Market Quotation the average Share price is deemed to be the average of the highest and lowest paid prices as shown on the marketplace's official list or other relevant market quotation for each trading day during a period of twenty-five (25) trading days. If no paid price is quoted, the closing bid price quoted will form the basis of the calculation. Days for which neither a transaction price nor a bid price is quoted will not be included in the calculation.

The adjusted Subscription Price and adjusted number of Shares will be determined by the Company through its Board of Directors two banking days after the end of the above twenty-five day period and will apply to Subscription taking place after that time.

If the Company's Shares are not subject to a Market Quotation and it is resolved to pay a cash dividend to the shareholders, so that the shareholders receive a dividend that, together with other dividends paid during the financial year, exceeds 100 per cent of the Company's earnings during the financial year, and 15 per cent of the Company's value, an adjusted Subscription Price and an adjusted number of shares will apply to Subscription taking place at such a time that the Shares received do not confer entitlement to the dividend. The Company's value will then replace the average Share price in the formula. The adjustment will be based on the portion of the total dividend exceeding 15 per cent of the Company's value, and will be made by the Company through its Board of Directors in accordance with the principles set out in this Section.

The provisions of Section 6.3, final paragraph apply to Subscription made before the adjusted Subscription Price and the adjusted numbers of Shares have been determined.

6.8 Reduction of share capital with repayment for the shareholders

If the Company's share capital is compulsorily reduced and repayment is made to the shareholders, an adjusted Subscription Price and an adjusted number of Shares will apply in the case of Subscription made at such a time that Shares issued due to Subscription do not entitle the Holders to participate in the reduction. The adjustment will be made by the Company through its Board of Directors, using the following formulae:

$$\text{adjusted Subscription Price} = \frac{\text{previous Subscription Price} \times \text{the Share's average stock exchange price during a period of 25 trading days commencing on the day the Share was listed without a right to repayment (average Share price)}}{\text{average Share price plus the amount repaid per Share}}$$

$$\text{adjusted number of Shares to which each Warrant confers entitlement} = \frac{\text{previous number of Shares to which each Warrant confers entitlement} \times (\text{average Share price plus the sum repaid per Share})}{\text{average Share price}}$$

The average Share price will be calculated in accordance with the provisions of Section 6.3.

Where adjustment is made in accordance with the above, and where the share capital is reduced through redemption of shares, an estimated repayment amount will be used in lieu of the actual sum repaid per Share, as follows:

$$\text{estimated amount per Share} = \frac{\text{actual sum repaid per redeemed Share less the average stock exchange price of the Share for a period of 25 trading days immediately before the date on which the Share was listed without a right to participate in the reduction (average Share price)}}{\text{number of Shares in the Company on which the redemption of a Share is based, less one (1)}}$$

The average Share price will be calculated in accordance with the provisions of Section 6.3.

The adjusted Subscription Price and adjusted number of Shares will be determined by the Company through its Board of Directors two Banking days after the end of the above twenty-five day period and will apply to Subscription taking place after that time.

The provisions of Section 6.3, final paragraph apply to Subscription taking place before the adjusted Subscription Price and the adjusted number of Shares have been determined.

If the Company's share capital is reduced through a redemption of shares with repayment for the shareholders and the reduction is not compulsory but if, in the opinion of the Company, taking into account the technical structure and the financial effects of the reduction, it can equated with a compulsory reduction, the Subscription Price will be adjusted applying, as far as possible, the principles set out in Section 6.8.

If the Company's Shares are not subject to a Market Quotation, the adjusted Subscription Price and adjusted number of Shares will be determined in accordance with the principles set out in Section 6.8. The adjustment, to be made by the Company through its Board of Directors, will be based on the assumption that the value of the Warrant is to remain unchanged.

6.9 Liquidation

If it is resolved that the Company is to go into liquidation under Chapter 25 of the Swedish Companies Act, then, whatever the grounds for liquidation, Subscription may not subsequently be requested. The right to request Subscription is extinguished by the resolution to liquidate the Company, regardless of whether the resolution has become legally binding.

Written notice of an intended liquidation under Section 9 will be given to all known Holders no later than two months before the date of the shareholders' meeting held to consider voluntary liquidation of the Company under Chapter 25, section 1 of the Swedish Companies Act. The notice will remind Holders that Subscription may not be requested once the resolution to liquidate the Company has been passed at the meeting.

If the Company gives notice of intended liquidation in accordance with above, then, regardless of the provisions of Section 4 concerning the earliest date on which to request Subscription, Holders may request Subscription from the date upon which the notice is given, provided it is possible to carry out Subscription no later than the tenth calendar day before the shareholders' meeting at which liquidation is to be considered.

6.10 Merger plan under Chapter 23, section 15 of the Swedish Companies Act

If a shareholders' meeting approves a merger plan under Chapter 23, section 15 of the Swedish Companies Act, whereby the Company is to be merged into another company, Subscription may not be requested after that date.

Written notice of the intended merger under Section 9 will be given to all known Holders no later than two months before the date of the shareholders' meeting held to consider the merger. The notice will specify the main contents of the intended merger plan and remind Holders that Subscription may not be requested after the final merger resolution has been passed by the shareholders.

If the Company gives notice of an intended merger in accordance with the above, then, regardless of the provisions of Section 4 concerning the earliest date on which to request Subscription, Holders may request Subscription from the date on which the notice of the merger is given, provided Subscription can take place no later than the tenth calendar day before the shareholders' meeting at which the merger plan is to be approved.

6.11 Merger plan under Chapter 23, section 28 of the Swedish Companies Act

If the Company's Board of Directors prepares a merger plan under Chapter 23, section 28 of the Swedish Companies Act, the following applies.

If a Swedish limited company owns all the shares in the Company, and if the Company's Board of Directors announces its intention to prepare a merger plan in accordance with the provisions of the Swedish Companies Act specified in the preceding paragraph, the Company must set a new final date for requesting Subscription ("expiration date") if the final date for Subscription under Section 4 falls after the announcement is made. The new expiration date will be within sixty (60) days after the announcement.

If the Company announces its intention to prepare a merger plan in accordance with the above, then, regardless of the provisions of Section 4 concerning the earliest date on which to request Subscription, Holders may request Subscription up to and including the expiration date. No later than four weeks before the expiration date the Company will give notice to the Holders under Section 9, reminding Holders of this right and that Subscription cannot be requested after the expiration date.

6.12 Buy-out of minority shareholders

If the Company's shares become subject to a buy-out procedure under Chapter 22 of the Swedish Companies Act, the following applies.

If a shareholder ("majority shareholder"), on its own or together with a subsidiary, owns a sufficient number of shares to entitle it to demand a buy-out of the remaining shares, and if, under applicable legislation, the majority shareholder announces its intention to commence a buy-out procedure, the provisions of Chapter 22 of the Swedish Companies Act apply.

6.13 Demerger under Chapter 24, section 1 second paragraph 1 of the Swedish Companies Act

If a demerger in accordance with a demerger plan under Chapter 24, section 1, second paragraph 1 of the Swedish Companies Act is approved at a shareholder's meeting, whereby all the Company's assets and liabilities are transferred to one or more other companies, followed by dissolution of the Company without liquidation, Subscription may not be requested after that date.

Written notice of the intended demerger will be given to Holders no later than two months before the Company finally decides on a demerger in accordance with the above. The notice will specify the main contents of the intended demerger plan and remind Holders that Subscription may not be requested once a final decision on demerger has been taken or once the demerger plan has been signed by the shareholders.

If the Company gives notice of an intended demerger in accordance with the above, then, regardless of the provisions of Section 4 concerning the earliest date for Subscription, Holders may request Subscription from the date on which the notice of the demerger is given, provided Subscription can take place no later than the tenth calendar day before the shareholders' meeting at which the demerger plan is to be approved or the day on which the shareholders are to sign the demerger plan.

6.14 Demerger under Chapter 24, section 1 second paragraph 2 of the Swedish Companies Act

If the Company carries out a partial demerger under Chapter 24, section 1, second paragraph 2 of the Swedish Companies Act, so that a portion of the Company's assets and liabilities are taken over by one or more other companies without the Company being dissolved, the Subscription Price and the number of Shares will be adjusted. The adjustment will be made by the Company through its Board of Directors, using the following formulae.

$$\text{adjusted Subscription Price} = \frac{\text{previous Subscription Price} \times \text{the Share's average stock exchange price during a period of 25 trading days commencing on the day the Share was listed without a right to demerger consideration (average Share price)}}{\text{}}$$

$$\begin{array}{l} \text{adjusted number of} \\ \text{Shares to which each} \\ \text{Warrant confers} \\ \text{entitlement} \end{array} = \frac{\begin{array}{l} \text{previous number of Shares to which each Warrant} \\ \text{confers entitlement x (average Share price plus the} \\ \text{demerger consideration paid per Share)} \end{array}}{\begin{array}{l} \text{average Share price plus demerger consideration paid} \\ \text{per Share} \end{array}}$$

The average Share price will be calculated in accordance with the provisions of Section 6.3.

If the demerger consideration consists of shares or other securities that are subject to a Market Quotation, the value of the demerger consideration paid per share is deemed to be the average of the highest and lowest paid prices for the Share in the marketplace for each trading day during a period of twenty-five (25) trading days. If no paid price is quoted, the closing bid price quoted will instead form the basis for the calculation.

If the demerger consideration consists of shares or other securities that are not subject to a Market Quotation, the value of the demerger consideration will, as far as possible, be determined on the basis of the change in the market value of the Company's Shares that can be judged to have occurred as a result of payment of the demerger consideration.

The Subscription Price and number of Shares adjusted in accordance with the above will be determined by the Company through its Board of Directors two Banking days after the end of the period of 25 trading days specified above and applies to Subscription made after that time.

If the Company's Shares are not subject to a Market Quotation, the adjusted Subscription Price and adjusted number of Shares will be determined in accordance with the principles set out in this Section. The adjustment, to be made by the Company through its Board of Directors, will be based on the assumption that the value of the Warrant is to remain unchanged.

The provisions of Section 6.3, final paragraph apply to Subscription made before the adjusted Subscription Price and adjusted numbers of Shares have been determined.

Holders cannot invoke any rights under these terms as against the company or companies that take over assets and debts from the Company following the partial demerger.

6.15 Resumption of Subscription right

Notwithstanding the provisions of Sections 6.9 to 6.14 whereby Subscription may not be requested after a resolution to liquidate the Company, approval of a merger plan or demerger plan, or the expiration date in a merger or a demerger, the right to request Subscription is reinstated if the liquidation is discontinued or the merger or demerger is not carried out.

6.16 Right of adjustment in the event of unjust results

If the Company carries out any measure specified in Section 6 and it is the opinion of the Company, in view of the technical structure of the measure, or for any other reason, that the intended adjustment formula cannot be used, or that its use would result in an unjust financial return for the Holders in relation to that of the shareholders, the Company's Board of Directors will adjust the Subscription Price and the number of Shares as it sees fit in order to ensure that the adjustment produces a just result. The adjustment will be based on the assumption that the value of the Warrants is to remain unchanged.

6.17 Rounding off, etc.

When adjustments are made in accordance with the above, the Subscription Price will be rounded up or down to the nearest one-hundredth of a Swedish krona (SEK 0.01). SEK 0.005 will be rounded up. The number of Shares will be rounded off to two decimal places. If it is necessary to convert any foreign currency into SEK, or SEK into any foreign currency, the Board of Directors will decide the conversion rate in light of the prevailing exchange rate.

6.18 Bankruptcy

If the Company is declared bankrupt, Subscription may not subsequently be requested. However, if the bankruptcy order is set aside by a higher court, Subscription may once again be requested.

7 SPECIFIC UNDERTAKING BY THE COMPANY

The Company agrees not to take any measure described in Section 6 that would result in an adjustment of the Subscription Price to an amount less than the quotient value of the Shares.

8 NOMINEE

For Warrants registered in the name of a nominee under the Financial Instruments Accounts Act (1998:1479), the nominee will be deemed to be the Holder of Warrants for the purpose of applying these terms.

9 NOTICES

Notices concerning the Warrants will be sent to each Holder and other rights holder that has notified the Company in writing of its postal address, or, if the Company is a CSD Company and has chosen to enter the Warrants in the VPC system, each Holder and other rights holder that is registered in an account in the Company's CSD register.

10 CHANGES IN THE TERMS

The Company may decide on changes in these terms insofar as required by legislation, court decisions or decisions of public authorities or if, in the opinion of the Company, such actions are otherwise appropriate or necessary for practical reasons and the rights of the Holders are not adversely affected in any material respect.

11 CONFIDENTIALITY

Unless authorised to do so, the Company may not provide information about a Holder to third parties.

If the Company is a CSD Company and has chosen to enter the Warrants in the VPC system, the Company may access the CSD register kept by Euroclear regarding the Holders of Warrants and to receive information about the name, personal ID or company registration number, address and the number of Warrants held for each Holder.

12 GOVERNING LAW AND VENUE

These terms and any legal matters relating to the Warrants are governed by Swedish law. Disputes arising from the Warrants will be settled by a court of general jurisdiction, Stockholm District Court (Stockholms tingsrätt), or any other court approved by the Company in writing, being the court of first instance.

13 LIMITATION OF LIABILITY

For the measures to be taken by the Company, the Account Operator and/or Euroclear under these terms, the Company, the Account Operator or Euroclear – for Euroclear taking into

The English version is an in-house translation. In the event of any discrepancy between the Swedish and the English version, the Swedish version will take precedence

account the provisions of the Financial Instruments Accounts Act (1998:1479) – cannot be held liable for damages as a consequence of Swedish or other countries' legislative amendments, the actions of government agencies in Sweden or other countries, acts of war, strikes, blockades, boycotts, lockouts or similar measures. The proviso concerning strikes, blockades, boycotts and lockouts applies whether the Company, the Account Operator or Euroclear has taken or is subject to the measures.

Nor is the Company, the Account Operator or Euroclear liable in other cases to pay compensation for damages arising where the Company has exercised a normal standard of care. The Company, the Account Operator or Euroclear is not in any circumstances liable to pay compensation for consequential loss or damage.

If the Company, the Account Operator or Euroclear is unable to take any measure due to circumstances stated in the first paragraph, the measures may be postponed until the impediment has been removed.
